

**Supplemental Letter for FY 2014 Semi-Annual HUB Report for Agency Number 601**

The Texas Department of Transportation (TxDOT) continues to support Historically Underutilized Businesses (HUBs) and remains committed to increasing HUB participation and procurement opportunities. TxDOT has a multi-faceted outreach program that targets HUBs and encourages companies interested in doing business with the agency to become HUB certified. The good faith efforts listed below reflect TxDOT's achievements and commitment to the on-going support of the HUB Program during fiscal year 2014 (FY 14).

**Outreach**

- TxDOT staff participated in 62 Equal Opportunity Forums for small businesses and HUB companies
- TxDOT hosted three Small Business Briefings which included:
  - Small business development workshops
  - Contract bid opportunity showcases
  - Industry breakout sessions
  - Opportunities to network with TxDOT purchasers, contract managers, prime contractors and various federal, state and local government agencies
- Over 200 DBE certified firms that also met the HUB certification requirements attained their HUB certification in FY 14.

**Initiatives**

- The Technical Assistance Program (TAP) offers training and technical assistance to certified DBEs in a variety of business-related areas designed to complement and enhance business skills of DBEs with goals of increasing the number of minority contractors bidding and contract performance.
  - **FY 2014 results for the TAP Program are:**

|          |                                    |
|----------|------------------------------------|
| 42       | Requests submitted                 |
| 5        | Vendors providing training         |
| 30       | Clients (DBE companies) assisted   |
| 646      | Hours of training provided         |
| \$76,348 | Total dollars in training provided |
- The Learning Information Networking and Collaboration (LINC) Program provided mentoring in which TxDOT mentors businesses interested in participating on TxDOT contracts. The program is designed to educate and prepare businesses on the process through training to better prepare and perform on TxDOT projects while getting the opportunity to meet TxDOT staff and prime contractors.
- The Texas Business Opportunity and Development (TBOD) Program provided construction and business development training for DBEs certified in highway construction.

If you have any questions contact Eli Lopez at (512) 486-5511 or by e-mail at [Eli.Lopez@txdot.gov](mailto:Eli.Lopez@txdot.gov).

Sincerely,



Martha Arnold, Director  
Diversity and Economic Opportunity Section  
Office of Civil Rights