



Texas Department of Transportation

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Supplemental Letter for FY 2015 Annual HUB Report for Agency Number 601

The Texas Department of Transportation (TxDOT) continues to support Historically Underutilized Businesses (HUB) and remains committed to increasing HUB participation and procurement opportunities. TxDOT has a multi-faceted outreach program that targets HUBs and encourages companies interested in doing business with the agency to become HUB certified. The good faith efforts listed below reflect TxDOT's achievements and commitment to the on-going support of the HUB Program during fiscal year 2015 (FY15).

Outreach

- TxDOT staff participated in 39 Equal Opportunity Forums for small businesses, which include HUB companies.
 - TxDOT hosted 2 forums which covered:
 - Small business development trainings,
 - Contract opportunities, and
 - Networking opportunities.
- TxDOT also hosted 269 one-on-ones with small businesses which covered:
 - Small business development,
 - Contract bidding, and
 - Network opportunities.
- 158 Disadvantaged Business Enterprise (DBE) firms that met the HUB certification requirements attained their HUB certification in FY15.
- Conducted 32 internal HUB forums
- Established 5 Mentor - Protégé relationships between TXDOT Contractor and potential new HUB

Initiatives

- The Technical Assistance Program (TAP) offers training and technical assistance to certified DBEs in a variety of business-related areas designed to complement and enhance business skills of DBEs with goals of increasing the number of minority contractors bidding and contract performance.
 - FY15 results for the TAP Program are:
 - Requests submitted - 55
 - Vendors providing training - 5
 - Clients (DBE s) assisted - 28
 - Hours of training provided - 794
 - Total dollars in training provided - \$118,778
- The Texas Business Opportunity and Development (TBOD) Program provided construction and business development training for DBEs certified in highway construction.

If you have any question please contact me at (512) 416-4687 or via e-mail at carlos.balderas@txdot.gov.

Sincerely,

Carlos A. Balderas, CTPM
HUB Program Director
Office of Civil Rights

OUR GOALS

MAINTAIN A SAFE SYSTEM • ADDRESS CONGESTION • CONNECT TEXAS COMMUNITIES • BEST IN CLASS STATE AGENCY
An Equal Opportunity Employer