



125 EAST 11TH STREET, AUSTIN, TEXAS 78701-2483 | 512.463.8588 | WWW.TXDOT.GOV

Supplemental Letter for FY 2016 Semi- Annual HUB Report for Agency Number 601

The Texas Department of Transportation (TxDOT) continues to support Historically Underutilized Businesses (HUB) and remains committed to increasing HUB participation and procurement opportunities. TxDOT has a multi-faceted outreach program that targets HUBs and encourages companies interested in doing business with the agency to become HUB certified. The good faith efforts listed below reflect TxDOT's achievements and commitment to the on-going support of the HUB Program during fiscal year 2016 (FY16).

Outreach

- TxDOT staff participated in 30 External Forums which covered:
 - Small business development,
 - Contract bidding, and
 - Network opportunities.
- Continued to advance the concept and spirit of the Memoranda of Cooperation with the Texas Association of African American Chamber of Commerce (TAAACC) and Texas Association of Mexican American Chamber of Commerce (TAMACC).
- Participated in HUB Discussion Workgroup (HDW) meetings to receive information on HUB rules, outreach initiatives, and HUB utilization.
- TxDOT hosted 2 External Forums which covered:
 - Small business development trainings,
 - Contract opportunities, and
 - Networking opportunities.
- Conducted 50 Internal Forums with DBEs/HUBs allowing for one-on-one presentations.
- 161 Disadvantaged Business Enterprise (DBE) firms that met the HUB certification requirements attained their HUB certification in FY16.
- Encouraged and assisted qualified minority and women-owned businesses and service disabled veterans to become DBE/HUB certified.
- Currently managing seven (7) mentor protégé relationships.

Initiatives

- Managing the Texas Business Opportunity and Development (TBOD) Program which provides construction and business development training for DBEs certified in highway construction.
- Providing monthly HUB trainings to TxDOT Districts, Divisions, and Offices covering HUB policy, HUB utilization, HUB compliance, HUB outreach, mentor protégé program, and HUB reporting.
- Participating in Pre-Bid Vendor Conferences to cover HUB requirements of TxDOT procurements.
- Participating in Post Award Meetings to cover HUB requirements of TxDOT contracts.

If you have any question please contact me at (512) 416-4687 or via e-mail at carlos.balderas@txdot.gov.

Sincerely,

Carlos A. Balderas
Statewide Outreach & Reporting Director/HUB Program Director
Office of Civil Rights

OUR VALUES: People • Accountability • Trust • Honesty

OUR MISSION: Through collaboration and leadership, we deliver a safe, reliable, and integrated transportation system that enables the movement of people and goods.

An Equal Opportunity Employer